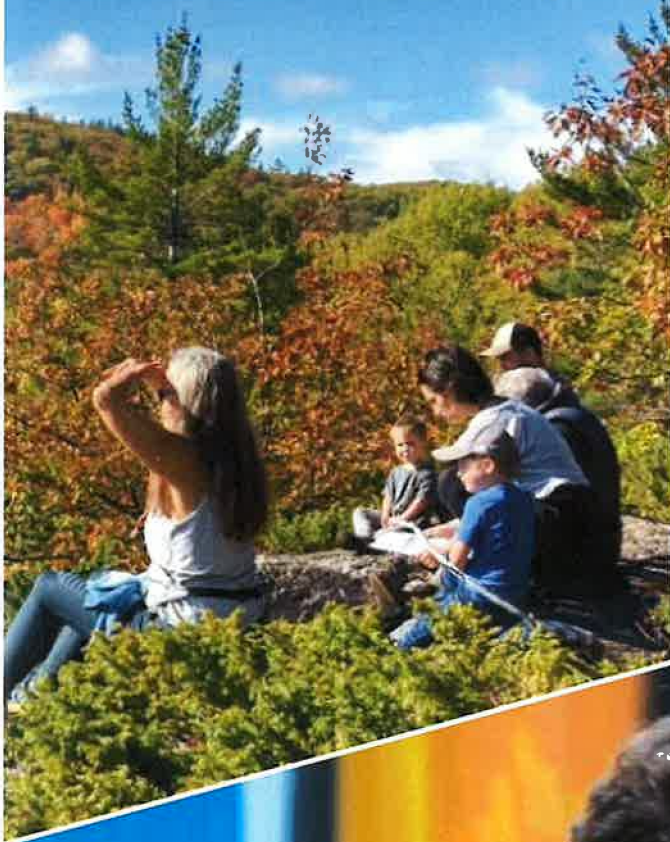




Evangelical  
Lutheran Church  
in America



# ANNUAL REPORT 2024

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

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“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

—Psalm 93:4-5

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financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

# 2024 ANNUAL CONGREGATIONAL MEETING

## PRINCE OF PEACE LUTHERAN CHURCH

Dublin, Ohio

February 2, 2025

### AGENDA

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PRINCE OF PEACE LUTHERAN CHURCH



# OFFICERS AND CHURCH COUNCIL 2024

## OFFICERS

President	Hannah Oswald
Vice President	Jim Schafer
Secretary	Julie Kirgis
Financial Secretary	Kay Crosby
Treasurer	Brian Golden

## COUNCIL BY TERMS

(Term expires at the close of the Annual Meeting)

<u>2025</u>	<u>2026</u>	<u>2027</u>
Chris Biesi	Sue Brueggemeir	Mitch Huber
Roger Colson	Barb Hoylman	Jeff Reidman
Jim Hoyt	Hannah Oswald	Scott Stucky
Julie Kirgis	Jim Schaefer	Jan Ostrachvic

## MEMBERSHIP STATISTICS

	<u>'15</u>	<u>'16</u>	<u>'17</u>	<u>'18</u>	<u>'19</u>	<u>'20</u>	<u>'21</u>	<u>'22</u>	<u>'23</u>	<u>'24</u>
Baptized Members:	1847	1913	1983	2002	2054	2069	2103	2165	2223	2287
Members Received:	62	84	76	44	70	24	45	60	51	45
Youth Confirmed:	18	27	22	33	26	0	44	25	15	15
Baptisms:	25	27	26	17	26	18	14	13	17	27
Removal/Transfer:	34	18	6	42	14	27	25	11	10	8
Average Attendance:	449	483	450	456	448	n/a	n/a	305	375	382
<u>Average Online Attendance:</u>								184	204	192

Prince of Peace Lutheran Church



# Prince of Peace Lutheran Church

## 2024 Annual Meeting Minutes

Sunday, February 11, 2024

### Opening Devotions

Pastor John led the opening devotions including a hymn and prayer for faith as the church moves ahead.

### Call to Order

Chris Bisesi, Council President, called the meeting to order and welcomed everyone attending the Annual Meeting. He reminded everyone that only members may vote.

The annual meeting was attended by 69 members.

A motion was made and seconded to call the meeting to order at 11:47 AM. The motion was approved.

### Introductions

Chris introduced the current council officers and members including members whose terms are expiring.

- President, Chris Bisesi
- Vice President, Jim Schafer
- Secretary, Julie Kirgis
- Financial Secretary, Kay Crosby
- Treasurer, Brian Golden
- Members whose terms expire in 2026: Sue Bruggemeier, Barbara Hoylman, Hannah Oswald, Jim Schafer
- Members whose terms expire in 2025: Chris Bisesi, Roger Colson, Jim Hoyt, Julie Kirgis
- Members whose terms expire today: Brian Golden, Kiran McCoy, Brian Ostarchvic, Nancy Prakel

### Previous Annual Meeting Minutes for Approval

A motion was made and seconded to accept the minutes of the last annual meeting (pages 3-5). The motion was approved.

### Church Council Election

The President appointed Jim Schafer, Rachel Wrenn, John Neugebauer, and Gary Liebisch to the Election Committee.



The Nominating Committee has submitted the following slate of nominees. For a three-year term, the nominees are Mitch Huber, Jan Ostarchvic, Clark Powell, Jeff Reidman, Ryan Snyder and Jedd Stucky.

Chris recognized the Nominating Committee for 2024: John Neugebauer, Gary Liebisch, and Marsha McDonald. He also identified the 2025 Nominating Committee: Eric Berkman, Tess Losey, and Erica Moncrief. A motion was made and seconded to accept the Nominating Committee report. The motion was approved. Each of the candidates was introduced to the assembly. Chris asked if there were any additional nominations. None were raised. A motion was made and seconded to close the nominations. The motion was approved.

Voting took place and the votes were collected by the Election Committee.

Chris announced that the voting period was closed.

After tabulation by the Election Committee, the results were submitted to Chris, and they were announced to the assembly.

For three-year terms: Mitch Huber, Jan Ostarchvic, Jeff Reidman, and Jedd Stucky.

A motion was made and seconded to accept the Election Committee report. The motion was approved.

### **Staff Reports**

The staff reports (pages 6-15 of the Annual Report) were received. Chris asked for questions from the floor. No questions were raised. A motion was made and seconded to accept the staff reports. The motion was approved.

### **Congregational Committee Reports**

Committee reports for Local Missions, Global Missions, Property, and Stewardship were received (pages 16-20 of the Annual Report). Chris asked for questions from the floor. No questions were raised. A motion was made and seconded to accept the committee reports. The motion was approved.

### **Treasurer's Report & Analysis**

The Treasurer's Report was received (Pages 21-27 of the Annual Report.) Chris asked for questions from the floor. Jim Hoyt asked when the January Stewardship Report will be available. Pastor John explained that money is still coming in. A motion was made and seconded to accept the Treasurer's Report subject to audit.

### **Old Business**

No old business was identified.

### **New Business**

The 2024 Budget (page 25 of the Annual Report). Chris asked for questions/comments from the floor. Jim Hoyt remarked that we are forecasting a balanced budget! Todd Kranz commented that the budget amount for designated funds is lower this year. Pastor John explained that the budget for designated funds is based on the



previous year and can change as funds come in. A question was also asked about the status of the HVAC system. Pastor John and Gary Liebisch explained that there is money set aside to replace the system when it breaks down. There are also redundant systems so that one is still functioning while the other is replaced. The decision has been made to wait until a system breaks down to replace. There were no further questions.

A motion was made and seconded to adopt the 2024 Budget. The motion was approved.

**Adjournment**

A motion was made and seconded to adjourn the 2024 Annual Meeting. The motion was approved and the meeting was adjourned at 12:11 PM.

**Closing Prayer**

The meeting concluded with the singing of the Doxology.

Respectfully Submitted by,  
Julie Kirgis, Council Secretary



**Special Congregational Meeting Minutes**  
**Sunday, June 2, 2024 – 11:30am**  
**Prince of Peace Lutheran Church**

Opening Prayer

- Pastor Morris led the congregation in an opening prayer.

Call to Order

- The meeting was called to order at 11:44 AM by Jim Schafer the Church Council Vice President who was standing in for President Hannah Oswald.

Approval of Agenda

- The agenda was distributed to the meeting attendees along with two Financial reports that would be reviewed.
- There was a motion to approve the agenda and it was seconded and then approved by a unanimous voice vote.

Report and Update of Financial Records

- Pastor Morris began with some **background** in reference to the financial reporting error that was discovered. At the end of the year, the financial report indicated that there was about \$100,000 in our operations account due to a reporting/spreadsheet error. Based on this number, some money was spent at the beginning of the year to pay for much needed carpet and a new dishwasher for the kitchen along with a new automatic handicap accessible door for the back parking lot entry. In March, the reporting error was identified and was reported to the pastors and Church Council. Because the money for operations and the designated funds are in one account, we had been able to “borrow” money from designated funds for operations. Payments are current for items supported by designated funds but our debt to designated funds was approximately \$60,000 when last calculated.
- Pastor Morris and Brian Golden, the church treasurer went on to explain **steps that will be taken to prevent future errors.**
  1. Money for operations and for designated funds will be held in separate accounts so that, if necessary, we will have to transfer money from one account to the other and only with Council approval.
  2. The Church Treasurer will have access to the on-line bank statement.
  3. The Treasurer’s report will be reviewed at each Church Council meeting.
  4. The Treasurer’s report will be streamlined, and Church Council members will be more thoroughly educated on how to read and interpret the report.

Discussion



- Meeting attendees were given an opportunity to ask questions.
- Questions were asked and answered about background, current state and plans to move forward.

### Motions

- A motion was made and seconded to approve the corrected end of 2023 Treasurer's report. The motion was then approved by unanimous voice vote.
- A motion was made and seconded to empower Church Council and Pastor Morris to engage an outside auditor to look at the Prince of Peace Financial processes, controls and oversight and make recommendations if indicated. The motion was passed with a voice vote.

### Adjournment

- There was a motion to adjourn that was seconded and then approved with a unanimous voice vote at 12:53 PM.

Closing Prayer. Pastor Morris then led the congregation in a closing prayer.



**2024 Annual Report**  
**Pastor John D. Morris**  
**Senior Pastor, Prince of Peace Lutheran Church**

Happy Anniversary!

As I'm sure you know by now, we are celebrating 40 years of being the church here in Dublin, Ohio. During those 40 years, we have seen tremendous growth as a congregation and (I think) we've had a lot of fun doing it.

For me, having been part of each of these four decades, I'm so glad to see our church back on strong financial footing. We've paid off our mortgage; we've paid back the money we borrowed from ourselves; and we continue to give here in Dublin and around the world to people in need. I'm proud of our 40 years of ministry. But I also see it as an opportunity. How can we continue to strengthen who we are as a church? How can we reach out to a world in such desperate need? How can we teach a whole new generation about the love of God in Christ Jesus?

I want to be part of doing all those things, but it all starts with centering ourselves around Word and Sacrament. As we are fed, nourished, and made whole at God's table, as the scriptures re-shape our lives, and as we sing the great hymns of faith, we are then sent out into the world with a mission to serve and be the church in all aspects of our lives.

Many people today are worried about a political climate in our country that is divisive and sometimes downright nasty. For me, it just means that we need the church all the more. We need to continue to teach tolerance, forgiveness, understanding, inclusiveness, generosity, and welcome. I don't always hear those "virtues" being modeled by those who have the microphones in our society.

So we've had a great 40 years, and now it's time to roll up our sleeves for the next 40. We have so much to do and so much to be! Let's get to work!!

In Christ,

Pastor John D. Morris



**2024 Annual Report**  
**Pastor Tim Wrenn**  
**Pastor, Prince of Peace Lutheran Church**

In the business world, you hope that with each passing year, the numbers are “up and to the right” (think the image of an upward trend arrow on a graph). Growth is shown through a quantitative metric; that same quantitative metric usually determines success. While the numbers here at Prince of Peace are up and to the right, success here is not measured in the same way. I have found that our success is found in the stories and lives impacted through the ministry that has been empowered by God over the past year.

While I cannot share every story here are a few stories that stick out to me from this past year:

- A group of 32 people from Prince of Peace traveled in the footsteps of the Apostle Paul and other early Christians who spread the message of Christ’s love and forgiveness. While on the trip through parts of Turkey and Greece, there were many epiphanies of faith for many folks. What constantly stood out to our group was how we are connected through space and even time (centuries of time!) through our faith in Jesus. This was best experienced at one memorable worship experience: on our cruise ship, we happened to meet up with two other ELCA congregations from the United States! We worshipped with communion together on a cruise ship in the middle of the Aegean Sea. What an amazing experience. I hope that you will consider joining us in 2026 as we explore Egypt and Jordan.
- This summer was full of travel: the month after our trip to Turkey and Greece returned, a group of PoP youth joined with people from all over the country in New Orleans LA at the National Youth Gathering of the ELCA. Together we made the trek to the Big Easy with some fun stops along the way. If you are ever worried about the future of the church, go back on our Facebook page to those dates. Watch the students talk about their experiences each day, powerful and insightful. What stands out the most in my memory was being in a space where all kids are included. It is so much fun to be in spaces and see the faces of included kids, truly the best of what the church can be in the world.
- While these are some of the big stories of the ministry here at Prince of Peace, often it is the small occasions that continue to show the ministry. From the beauty of hearing a small voice renounce sin death and evil forces during a baptism, to the moving generosity of individuals called to support the ministry, even the chaos that is closet cause it is clear that God is moving here. I believe that God continues to call us into this same ministry and maybe even more in 2025.

Thank you for the privilege of being a pastor at Prince of Peace. I am excited to see how the Spirit will continue to move in our congregation, calling us “to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown, going out with courage, not knowing where we go, but only that God’s hand is leading us, and God’s right hand is supporting us.”

God’s Peace,

Pastor Tim



**2024 Annual Report**  
**Pastor Jim Wilson**  
**Interim Associate Pastor**

I retired from 43 years of fulltime ministry in late 2017. In March 2020, during COVID, came out of retirement to join Pastor John (and since July 2021 Pastor Tim) and the Prince of Peace ministry staff as part-time associate pastor. I was blessed to have many retired clergy models in my previous parish and on my staff. Each gifted me in understanding my role here, and I hope I am honoring their faithful examples.

Age related health issues have played role again this past year. I have improved and love the ministry I am still blessed to do, the congregation's leniency with a peripatetic pastor, working for a trusted colleague and preaching regularly. The engaging worship, flexibility of serving with you and the care/prayer of so many at Prince of Peace are gift to me. Thank you.

Areas of ministry where I hope I have contributed this past year include:

- Word and Sacrament ministry by participating, preaching and presiding as scheduled.
- Participated in Staff and Council leadership planning events.
- Loosely coordinated our Senior Ministry group, who enjoyed monthly gatherings and field trips led by a variety of "champions" (thank you, all!) for each event. Our tagline of "Let's do lunch!" accurately speaks to the joy experienced.
- Partnered with our Global Mission team, who coordinated (thank you, Megan Orr!) Closet Cause which blessed our 12 global partnerships for an entire year. Well done! With so much tragic weather events this past year, our partnership with Lutheran World Relief and Lutheran Disaster relief rose to give aid to our national and global neighbors alike.
- Added a women's bracket to our third year of "Hoops for Haiti" March madness fundraiser. Congrats to Bob Brueggemeir who won the Men's Tournament bracket and to Lauren Ludwig who capped the Women's bracket title. All \$2542 gifts of the fun pool made possible a weeklong summer camp (with meals, singing, life skill learning) in Jacmel, Haiti this summer for 138 children.
- I provided supply preaching for congregations in central OH, and less so worship leadership due to my limitations. I hope this too might grow in the coming year.

Prince of Peace is blessed with so many spiritual gifts that God used this past year for good and grace in our lives and the life of the world God so dearly loves. My partner Ann and I formally became members at Prince of Peace this year. Thank you for being the faithful welcoming community you are.

Pastor Jim Wilson  
Interim Pastor



## 2024 Annual Report Vicar Jennie White

It has been another busy year here at Prince of Peace!

Our adult studies have been busy, with the ending of “By Heart” and the beginning of “Honoring Our Neighbors’ Faith.” People continue to join and get involved, and it has been exciting to see new connections and ideas come together to create fellowship.

Our youth events have been growing, from the lock-ins to summer events. We took 15 youths to Atlanta and New Orleans for the youth gathering, where we joined 15,000 other participants in the city! Our confirmands have been involved with the studies and games we planned.

I always tell people I am amazed at the involvement and activities happening at Prince of Peace. I love seeing the love for Jesus in everyone and what they do at the church. It always makes me excited about what is going on.

We have also seen our challenges, too. Learning how to navigate the challenges of ministry and running it is no easy feat, but we trusted God to be with us. We have made it to the other side, and more growth will be seen.

God never promised easy lives. I look to Naomi from the book of Ruth, who expressed bitterness in the challenges she faced, including losing her husband and sons and having no one to protect her. But God was working behind the scenes to be with her and bring abundance. God is with us at every moment when we feel God’s presence and are unsure of it.

In my own circle of life, I was approved for ordination to become a pastor in December, which has brought me the energy to look forward to what is next for my ministry. I am grateful for this congregation's energy and joy for its community and God’s creation, both locally and globally. It has been a joy to be with you all for a second year as I continue to grow and become more of a pastor God has called me to be. I am grateful for all the prayers and support this congregation has given me in my journey here. I would not be where I am without your care.

Our time together will soon be coming to an end, which brings me sadness. However, I am grateful for the time we have left together and excited to see how God will continue to use you all as Prince of Peace in Dublin, Ohio, our surrounding communities, and worldwide.

God’s peace to you,  
Vicar Jennie White



## 2024 Annual Report

### Jeremy Bankson

### Director of Music

It has been another wonderful year of music ministry at Prince of Peace. The amount of time, talent, energy and support that is offered to our music ministry just delights me to no end. I am ever grateful for the many ways this community shares its faith through music ministry. In addition to enriching our worship life, we also continue to reach out to the larger community in so many ways.

The Prince of Peace Choir continues to serve as a strong core of the music ministry. We have seen several new members join in the last year, and there are frequently times where it's hard to fit everyone in our rehearsal room! This shows a deep commitment to sharing our faith as well as a commitment to our historic Lutheran roots where music is a vital vehicle for sharing our faith story. In addition to worship, the choir has had the chance to sing several concerts including Karl Jenkin's *The Armed Man: A Mass for Peace*, Bach's *Cantata 80*, and a delightful Christmas concert. As we look towards 2025, we are excited to be working on Mozart's Requiem which we be offered in a concert setting here and will also be sung by many of our members on a trip to Prague, Czech Republic this summer!

We were sad to have to say goodbye you our Sunday School Music Leader, Jamie Blair this last summer due to a move away. Her passion for teaching our kids was such a gift. As sad as it was to say goodbye, we also had the joy of welcoming Sam Stiner (who has been singing in our choir for several years) to take her place. Sam jumped in with passion and energy that has continued to excite and energize our Sunday School. She is a true gift to them, as well as our pre-school children.

In addition to our singing musicians, our roster of handbell ringers and instrumentalists continues to be strong also. They add a further rich variety to our expressions of worship. Special thanks to Ron Kenreich and Wendy Reeves who continue to help organize our Prince of Peace Band.

Another exciting and notable event was the start of our organ expansion fund. We have a committee that has explored ways to enhance the pipe organ that serves our worshipping community and I'm truly excited about the opportunity to improve our instruments capacity to lead worship and accompany our choirs, soloists, instrumentalists in a much wider range of ways.

Finally, a special thank you to Pastor John Morris who fervently understands and supports the music ministry, and Lucille Gill who continues to serve faithfully as our organist and accompanist, as well as jumping in to help wherever needed. The music ministry is alive and well at Prince of Peace!

With gratitude,  
Jeremy Bankson  
Director of Music



**2024 Annual Report**  
**Sandy Peterson**  
**Office Administrator**

2024 marked my first year as a staff member at Prince of Peace. It was a year full of challenges, successes and lots and lots of learning.

While we did have the challenge of a financial bump in the road in the early spring, it was so heartening to see the congregation respond with such great support. Additionally, it prompted us to begin looking at separating out our Designated Funds. As a starting point, we opened a separate checking account and then late in 2024 opened a Money Market account so these funds now earn interest while they are waiting to be distributed.

We also made a change to our ordering processes, consolidating our ordering for food, cleaning and paper supplies, etc. to GFS. This results in a cost savings, better visibility and accountability as to what is being ordered as well as negates the need for members to go pick up food for POPs café and other events.

I spent much of my time this year learning the processes associated with the weekly, monthly, quarterly and annual activities that need to happen to keep the church functioning. And even better was the opportunity to get to know so many of our members and to share their joys and sorrows.

We have a wonderful staff of office volunteers who offer so much support to the office functions. Straightening the sanctuary, helping with mailings and displays, managing our flower dedications, assisting with bulletin printing, doing the calligraphy for our Baptismal certificates – these are all functions performed by our wonderful volunteers!!! Their support has been essential to keeping things running smoothly behind the scenes. Thank you Deb Saunders, Kay Crosby, Julie Kirgis, Marsha McDonald, Megan Orr and Jody Luken. I named a few that come in regularly but there are many, many more who come in to help on an as needed basis and I thank you all.

I would also be remiss if I did not take this opportunity to thank Pastor John, Pastor Tim, Pastor Jim, Vicar Jennie, Jocelyn, Jeremy, Kaley and Keylor for their help getting me oriented to my new position and for their extraordinary patience during this learning period. I am humbled and grateful.

Thank you to the pastors, staff and congregation for this opportunity to serve.

Peace,  
Sandy Peterson



**2024 Annual Report**  
**Sue Miller**  
**Director of Little Shepherds Learning Center**  
**Director Sunday School age 3 to 5<sup>th</sup> grade**  
**Nursery Coordinator**

**Jesus said, “Let the children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.” Matthew 19:14**

On behalf of the Little Shepherds Learning Center Board and the teaching staff, I would like to say thank you to the congregation for supporting this ministry for the past 24 school years! We operate from August to May, Monday to Thursday morning each week. We are thankful for the opportunity to teach about God’s love, to tell the bible stories, to support each child’s developmental growth, and to share the exciting time of “preschool” with the families that we serve. We offer part time program for Toddlers age 2 to 3, Preschool for 3 & 4 year olds, and 2 PreK rooms for 4 & 5 year olds.

Our early education teaching staff is dedicated to providing loving care, everyday it is a joy to be part of this ministry. We thank God for school year 2024-2025 staff members; Becca Wleklinski, Sandy Intihar, Monica Warnsman, Alice Lawler, Jennifer Armstrong, Toni Farwick, Marnie Liddy, Jill Rust, Allison Grieves, Mindy Miller and Monica Smith. Sam Stiner joined our staff as our Music teacher last year, Sam helps us with the weekly music lessons, Christmas program and Prek Graduation program in May. Many thanks for the support and guidance of Little Shepherds Learning Center Board members; Chair Lori Kensler, Secretary Lindsay Burgette, Amy Messick, JR Rathjens, Barb Miller, Lisa Pohlman, Lisa Seidensticker, Amy Colson and Pastor John Morris. Thank you to Sherry Jablonski for being our Financial Records reporter. We provide a faith based early education to approximately 70 students each year. Many of these teachers have 15 + years of service in this ministry. Join us in thanking Jill Rust who joined our teaching team in 2002, will be retiring after 22 years of an amazing teaching career!

The Sunday school program is filled with 20+ wonderful, dedicated volunteers who serve our Lord graciously and abundantly. The children of this congregation are truly blessed to have these adults and student mentors guide them as they build their faith knowledge. Each year we have a SS Christmas Program, this year “A Christmas Story Poem” by Dave Trenholm, was directed by Music director Jeremy Bankson and Youth Music Director Sam Stiner. We had approximately 88 students participate, followed by a family cookie reception. We are thankful for these leaders as well as all the time the teachers took each Sunday to teach the children the songs for the program, what a wonderful tradition!

We are blessed with many Children’s Ministry Team leaders who help plan programs for the children of our congregation. Vacation Bible School 2024 “SCUBA diving into friendship with God” was an awesome experience for over 120 children and volunteers. We enjoyed creative games, science and having lunch together each day. VBS is successful because of over 45 volunteer leaders that dedicate their time to teach children about Jesus and how he loves us all.

Prince of Peace offers a Nursery Room with paid attendants and volunteers each Sunday. We offer the nursery program, to partner with you in the discipleship of your children. We thank God for our current nursery attendant Julia Slater through May 2024 and currently for Evie Reidman and Anna Shah, for their ongoing dedication to the children of the congregation. The nursery room is always available at other times for parents to use.



## 2024 Annual Report Kaley O'Donnell Events and Programs

It has been an amazing second year here at Prince of Peace. It has been a blessing to continue to serve this congregation and be a part of so many ministries and events. Here is a snapshot of what we did in 2024. Fellowship Events this year: The Second Annual Winter Wine Night, POP Family Camping Weekend in Hocking Hills, Rally Day Picnic, Third Annual Trunk or Treat and Chili Cook-off, and Family Advent Wreath Decorating. The Fellowship team also helped with the kickoff of the 40<sup>th</sup> Anniversary year with the Thanksgiving Potluck and Mortgage Burning.

Our quarterly Junior Youth events this year included Winter Bounce House Night, a summer play day at the park, Rockin' Jump, and Trunk or Treat. We continued our quarterly Parent Meet n' Greet to support Sunday school parents with getting to know one another and having a space to ask big questions about raising their children in their faith. In the summer I accompanied our youth to a week at HopeWood Pines camp for a week of summer fun. This year in Confirmation we learned about honoring our neighbors faith complete with speakers from different denominations and faith backgrounds. We had our winter lock-in and get to know you retreat in the Fall as well as summer activities such as Popsicles with Pastor Tim and Middle School Water Games.

I continue to attend the Synod Youth Cluster meetings, building connections with other local youth leaders. The youth group continues to build and has many things going on including our monthly events such as helping cook Pops Café Sunday mornings, a trip to the movies, our Mission Trip Fundraiser, serving at One Dublin, welcoming the 8<sup>th</sup> graders game night, lunches in the park and one on ones in the summer as well as the National Youth Gathering in New Orleans, Backyard Bash, 2<sup>nd</sup> Annual Pumpkin Carving Halloween Party and Rake and Run, and the Christmas lock-in.

In Sunday school, high schoolers focused on a mix of topics including honoring our neighbors faith, skills development, and attending church services.

Global missions started supporting a young person from our Synod in the Young Adults in Global Mission Program. I traveled in March to Chicago to attend and support the discernment and placement weekend for young adult candidates as well as their orientation week and deployment in August.

The Walking Group continues to go strong from last year. This year we started a Women's Ministry Social Group meeting the third Thursday of each month. For our Dinners for 8 ministry, we added a restaurants only option for those unable to host at their home but still want to join a dinner group. This year we brought back the Grief Support Group that meets monthly. We held our second service of grief and healing; this year calling it the service of Comfort and Joy. I also served my second year on the Jacob's Porch Trustee Board, this year as Vice President.

Kaley O'Donnell  
Coordinator of Programming and Events



## 2024 Annual Report Jocelyn Alford Communications

2024 was an exciting year as we launched our 40<sup>th</sup> year celebration in November and paid off our mortgage. We have much to be thankful for and so much to look forward to in 2025.

Worshipping together as a community brings us closer together as a community of faith. But for those who can't make it in person, worshipping digitally provides us an alternative. In 2024, average number of views of our weekly worship on YouTube was 148 (up 6% over 2023). Estimating 1.2 people worshipping per device we count our average weekly YouTube viewership conservatively at 178.

Our weekly worship is also accessible as an audio podcast. In 2024 the average number of downloads of our weekly podcast was 14.

Thus, I conservatively estimate that on average 192 people worship weekly with us in a digital way. (YouTube Avg # views (178) + Podcast Avg # downloads (14) = 192.

As of this writing, 803 people (church members and non-members) are subscribed to receive our weekly emails. Thank you to all who wrote articles for *Peace Signs* in the past year.

A tremendous thank you to our POP's Café teams and other servants who keep POP's Café humming along. We currently have 29 dedicated and enthusiastic people who help with this ministry - in addition to our high school youth who comprise a team led by Kaley O'Donnell. A big thank you also to Karen Berkman who orders the groceries for POP's Café and keeps the kitchen and pantry organized

Thank you to all of our worship assistants! 376 individuals help in one way or another with worship.

Most of my work is in the background. I support the rest of the staff and all of us who comprise the Prince of Peace family. Thank you all for your dedication to Prince of Peace!

Jocelyn Alford, Communications  
jalford@princeofpeacedublin.org



# 2024 Annual Report

## Local Missions Ministry Group

### Local Missions 2024

1. Diapers and Baby Blankets - Kay Crosby
  - a. 5938 Diapers Collected and distributed to One Dublin, Dublin Food Pantry and the Diaper Coalition.
  - b. 102 Quilts Made and Distributed
    - i. 24 to One Dublin
    - ii. 28 to Project Linus (provides blankets to seriously ill and traumatized children)
    - iii. 20 to My Very Own Blanket (provides blankets to children in foster care)
    - iv. 16 to BLOOM (Free Store for children under 3)
    - v. 5 to the Prayer Shawl ministry
    - vi. 3 Personal Requests
    - vii. 6 to Firefighters for Kids
2. College Connections – Cathy Koenig
  - a. 25 Care Packages sent in Spring
  - b. 18 Care Packages sent in Fall
3. Dublin Food Pantry – Linda Chlapaty
  - a. \$4000 donated from 2023 Loose offerings to Dublin Food Pantry.
  - b. \$452 were collected for the food pantry during the Chili Cookoff.
  - c. 1750 Pounds of Food donated during the calendar year.
  - d. 10 members of the congregation volunteered to help distribute food in July
4. First English – Jim Hoyt
  - a. First English is restarting their Thursday night dinners. POP will provide dinner on the third Thursday of each even numbered month, starting on December 19.
  - b. The meals will be served inside as they were before COVID.
  - c. We are expecting to serve 150 people, previously we served 100 people.
  - d. Since funding is currently low for First English, we will be starting with sign-up sheets. Our goal is to have enough donations so that we can purchase all the food we need.
5. Giving Tree – Cathy Koenig
  - a. 182 Christmas presents where purchase, wrapped and delivery to I Am Boundless residents with intellectual and developmental disabilities.
6. Habitat for Humanity – Doug Stuart
  - a. POP Jan 20, July 27, Aug 24 workdays were successful, although more volunteers would be greatly appreciated
  - b. 2 houses were completed and turned over to new owners.
  - c. Habitat for Humanity Northside Partnership is organizing a house for 2025.
7. Help your Neighbor – Barb Rubenow
  - a. \$5365 from the 2023 loose offerings were moved to the Help Your Neighbor fund.
  - b. Help Your Neighbor has been able to help 11 individuals this year, both citizens and non-citizens. These individuals have been victims of accidents, illness and disease. Help Your Neighbor has supplied bariatric bedside commodes, patient transfer lifts, standing lifts,



wheelchairs, bed wedges, slings, sliding sheets and pads in additions to copays, medications and grocery gift cards.

c. Help Your Neighbor has spent \$4470.26

8. Jacobs Porch – Kaley O’Donnell

a. This year Jacob’s Porch has completed several maintenance projects.

i. New outside lighting, this has improved the security.

ii. New Roof

iii. Fixed Leaky windows.

b. Jacob’s Porch is considering starting a sister location at University of Cincinnati.

i. This extension would require grant money. This grant money is currently being hunted.

9. Kitchen Kits – Kate Richardson and Jen Shiller

a. 24 kits were purchased assembled and delivered

b. Choices requires that all items in the kitchen kits be new, each Kit costs \$130 to purchase.

Kitchen Kits has spent \$3120 this year.

10. One Dublin

a. Shopper assist – Julie Kirgis

i. In 2024, we provided Volunteers once a month either the first or second Tuesday evening of each month from 5:45 – 8:15

1. In 2025, we will only be volunteering on the first Tuesday of the month. There are 8 volunteer opportunities on first Tuesday of the month; Jan, Feb, March, May, Aug, Sept, Oct and Dec.

ii. In 2024, 6 volunteers were needed, however in 2025 One Dublin has requested 8 volunteers

b. The congregation donated 3 carloads of diapers, wipes, underwear and personal hygiene items to One Dublin’s emergency drive in September.

11. Red Cross Blood Drive - Kate Hoyt

a. This year we collected a total of 214 pints over 6 blood drives. The breakdown is as follows:

i. Friday Jan 12 – 47 pints collected

ii. Friday March 15 – 39 pints collected.

iii. Friday May 24 – 32 pints collected

iv. Friday July 19 – 27 pints collected

v. Friday Sept 13 – 37 pints collected

vi. Friday Nov.8 – 32 pints collected

12. Rides for Refugees – Erik Berkman

a. By joining this committee R4R hopes to

i. Provide Visibility for Fund Raising

ii. Get access to quality cars.

iii. Finding Volunteers

13. Thankful Giving Kits

a. 373 bags of Thanksgiving Dinner meals dishes were collected and donated to Faith Mission.

14. Undie Sundays – Nancy Shuman and Barb Hoyt

a. 1121 items collected and delivered to Faith Mission

i. 325 pairs of socks

ii. 154 T-shirts

iii. 489 boxers, briefs, and boxer briefs

iv. 74 sticks of deodorant

79 tubes of toothpaste



## GLOBAL MISSION ANNUAL REPORT 2024

The Prince of Peace Global Mission team continued its work in 2024 as we partnered with organizations around the world in support of their humanitarian and educational work. Our stated mission is to provide awareness and responsible support to global organizations with which we have a personal and ongoing relationship. Our communication with the groups listed below give us a two-way partnership with the work of each organization.

This year our congregational rummage sale and fund-raising event, Closet Cause, was better than ever. This event has become a yearly tradition at Prince of Peace. It involves the entire congregation and supports both our local community and our mission partners. The funds, along with generous matches by several anonymous donors, have been distributed to our partners. We also receive funds as a portion of the benevolence budget for Prince of Peace. The total distributed for 2024 was \$65,160.

The work of our Global Mission group is ongoing. The organizations we support are shown below along with their country location and the team member point of contact.

- FundaMaya (Guatemala) – Lori Kensler
- Advocacy Project (Uganda) – Ken Scherpelz
- Grain of Rice (Kenya) – Mary Lou Anderson
- Rio Negro (Guatemala) – Jim Schafer
- PeaceWorks Axayactl (Nicaragua) – Martha Scherpelz
- Haiti Nursing Foundation (Haiti) – Megan Orr
- Grace Ministries – Ile a Vache (Haiti) – Barb Hunt
- Good Will Family Haiti (Haiti) – Roger Colson
- Haitian Timoun Foundation (Haiti) – Pastor Jim Wilson
- ELCA Lutheran Disaster Response (Worldwide) – Bob Brueggemeier
- Lutheran World Relief (Worldwide) – Bob and Sue Brueggemeier
- Watoto Read (Chad, Malawi) - Christian Reimer
- Kiva (Worldwide) – Martha Scherpelz
- Young Adults in Global Mission – Kaley O'Donnell

We look forward to another eventful year in 2025 as we continue the relationships with our partners.

With thanksgiving,  
Jim Hoyt  
Global Mission Chair



**2024 Annual Report  
Treasurer's Report  
December 31, 2024 Financial Results and 2025 Budget**

This year brought its fair share of challenges, financially, early on for the church but together we met the challenge and are in a much stronger position as a result. Thank you to the Finance Committee for your continued support and guidance and to everyone at Prince of Peace for your generosity and stewardship in 2024.

Monthly Cash Flow – 2024

For 2024, we ended the year with an overall net income of \$370,313. Key figures for the year include:

- Income surpassed what was budgeted by \$155,064.
- Net operating income (not counting designated funds) was \$84,542.
- The largest expenses that finished above what was budgeted was Compensation, Finance (office), and Property.
- Our monthly income, on average, totaled \$131,672. Our monthly expenses, on average, totaled \$124,627.
- Total Designated Funds Income came in more than budget due to Special Collections this year as well as the launch of our Fortieth Anniversary & Organ funds.
- Total Designated Funds Expense finished slightly over budget on the year.

Designated Funds and other Financial Information – 2024

- Total Designated Fund balance on 12/31 totaled \$531,952, which includes Fortieth Anniversary & Organ funds.
- Total cash balance ended the year at \$603,413.
- Prince of Peace now has four bank accounts; Main, Pastor John Discretionary, Designated Funds, & Designated Funds higher yielding money market.
- Prince of Peace is now mortgage free.

Summary Financial Report and Budget – 2025:

- Budget for Total Income in 2025 is \$1,486,488 which is less than the 2024 Actual but an increase of 4.3% from last year's budget.
- Budget for Total Operating Expenses in 2025 is \$1,480,183.
- Projecting an operating gain before Designated Funds in 2025 of approximately \$6,305
  - With a fully staffed church, Benefits and Compensation are set to increase again in 2025
  - Without a mortgage to budget for, this allows for flexibility with other expense items such as Benevolences, Property Maintenance, Music & Youth ministries and other overhead.
- Total budget yearend net income, including Designated Funds, is expected to be \$15,213.

Respectfully submitted,

Brian J. Golden, CFP® Church  
Treasurer



# Prince of Peace Lutheran Church

## Monthly cash flow for the year ending December 31, 2024

	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024	Jul 2024	Aug 2024	Sep 2024	Oct 2024	Nov 2024	Dec 2024	Total	Budget	Ref
<b>Income</b>															
On-Going Funds	87,401.71	126,354.41	100,240.04	192,106.49	124,031.19	71,321.90	109,473.08	126,748.71	119,241.05	159,141.41	113,464.11	166,306.14	1,497,830.24	1,366,290.00	1
Other Income	1,839.65	3,780.00	4,916.90	16,685.04	17,075.32	8,130.42	9,435.51	4,856.54	9,483.25	1,742.95	1,623.05	2,665.19	82,233.82	36,710.00	2
<b>Total Income</b>	<b>\$ 89,241.36</b>	<b>\$ 130,134.41</b>	<b>\$ 105,156.94</b>	<b>\$ 208,791.53</b>	<b>\$ 141,106.51</b>	<b>\$ 79,452.32</b>	<b>\$ 118,908.59</b>	<b>\$ 131,605.25</b>	<b>\$ 128,724.30</b>	<b>\$ 160,884.36</b>	<b>\$ 115,087.16</b>	<b>\$ 170,971.33</b>	<b>\$ 1,580,064.06</b>	<b>\$ 1,425,000.00</b>	3
<b>Gross Profit</b>	<b>\$ 89,241.36</b>	<b>\$ 130,134.41</b>	<b>\$ 105,156.94</b>	<b>\$ 208,791.53</b>	<b>\$ 141,106.51</b>	<b>\$ 79,452.32</b>	<b>\$ 118,908.59</b>	<b>\$ 131,605.25</b>	<b>\$ 128,724.30</b>	<b>\$ 160,884.36</b>	<b>\$ 115,087.16</b>	<b>\$ 170,971.33</b>	<b>\$ 1,580,064.06</b>	<b>\$ 1,425,000.00</b>	4
<b>Expenses</b>															
Altar Care	361.19	1,114.73	517.73	707.45	0.00	0.00	0.00	0.00	0.00	102.43	1,589.16	0.00	4,392.69	2,800.00	6
Benefits	22,383.37	16,796.98	20,598.53	26,610.73	18,454.25	23,832.78	19,860.22	17,559.27	23,887.25	17,622.14	18,489.35	17,873.10	245,989.97	281,281.36	7
Benevolent Ministries	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,000.00	0.00	11,000.00	0.00	89,200.00	119,200.00	120,200.00	8
Christian Education Team	901.23	2,305.49	11,375.74	300.92	734.75	128.41	4,644.62	2,778.26	54,443.36	53,420.26	55,372.72	55,172.68	653,245.71	23,050.00	10
Compensation	53,458.90	52,566.03	59,979.75	56,516.77	52,257.47	55,587.87	52,359.58	52,110.32	167.05	0.00	187.20	0.00	918.67	1,000.00	11
Evangelism	0.00	0.00	332.82	231.60	0.00	0.00	0.00	0.00	0.00	2,068.74	1,303.16	1,796.94	16,969.47	17,666.63	12
Fellowship Team	1,630.32	2,497.79	3,100.95	1,112.42	502.17	1,535.56	902.54	267.44	251.44	2,068.74	1,303.16	1,796.94	17,373.53	84,705.30	13
Finance Team	7,151.73	6,486.60	16,424.73	8,744.87	6,887.73	10,067.00	7,079.84	7,464.20	13,515.68	8,995.85	8,135.03	16,440.27	78,576.72	79,860.00	14
Mortgage Payment	6,655.00	13,310.00	0.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	6,655.00	18,681.72	0.00	0.00	48,463.62	40,000.00	15
Music Ministry Team	1,453.00	6,123.08	675.00	9,305.00	3,130.00	462.00	2,496.46	2,077.54	9,847.27	170.00	170.00	12,079.00	161,719.28	120,000.00	16
Property Team	32,470.48	30,968.82	6,726.37	18,167.79	5,577.57	18,085.82	5,099.73	(3,349.43)	14,590.09	10,550.42	6,213.91	16,617.71	12,634.15	9,264.00	17
Spiritual Care Team	211.16	312.00	0.00	765.00	3,041.59	2,605.47	680.15	2,620.27	458.00	472.50	378.50	1,089.51	2,591.52	3,250.00	18
Stewardship Team	145.78	0.00	438.28	0.00	237.86	211.38	211.38	648.01	0.00	554.39	144.44	0.00	6,350.45	4,500.00	19
Youth Ministry Team	156.00	745.79	602.10	0.00	422.75	191.94	511.88	(50.00)	2,646.22	366.93	575.17	181.67	6,350.45	4,500.00	20
<b>Total Expenses</b>	<b>\$ 126,978.16</b>	<b>\$ 135,229.31</b>	<b>\$ 120,772.00</b>	<b>\$ 129,117.55</b>	<b>\$ 97,881.14</b>	<b>\$ 119,363.23</b>	<b>\$ 100,521.40</b>	<b>\$ 107,780.88</b>	<b>\$ 117,259.36</b>	<b>\$ 134,782.65</b>	<b>\$ 93,777.42</b>	<b>\$ 212,058.86</b>	<b>\$ 1,485,521.96</b>	<b>\$ 1,422,959.14</b>	21
<b>Net Operating Income</b>	<b>\$ (37,736.80)</b>	<b>\$ (5,094.90)</b>	<b>\$ (15,615.06)</b>	<b>\$ 79,673.98</b>	<b>\$ 43,225.37</b>	<b>\$ (39,910.91)</b>	<b>\$ 18,387.19</b>	<b>\$ 23,824.37</b>	<b>\$ 11,464.94</b>	<b>\$ 26,101.71</b>	<b>\$ 21,309.74</b>	<b>\$ (41,087.53)</b>	<b>\$ 84,542.10</b>	<b>\$ 2,040.86</b>	22
<b>Other Income</b>															
Designated Funds	25,896.95	50,910.50	36,626.34	27,194.07	24,186.67	1,296.85	6,561.68	93,081.59	65,094.53	233,950.42	53,421.35	104,558.42	722,879.37	397,605.00	23
<b>Total Other Income</b>	<b>\$ 25,896.95</b>	<b>\$ 50,910.50</b>	<b>\$ 36,626.34</b>	<b>\$ 27,194.07</b>	<b>\$ 24,186.67</b>	<b>\$ 1,296.85</b>	<b>\$ 6,561.68</b>	<b>\$ 93,081.59</b>	<b>\$ 65,094.53</b>	<b>\$ 233,950.42</b>	<b>\$ 53,421.35</b>	<b>\$ 104,558.42</b>	<b>\$ 722,879.37</b>	<b>\$ 397,605.00</b>	24
<b>Other Expenses</b>															
Designated Fund Expense	32,047.61	47,071.09	42,014.42	36,106.70	26,414.12	17,993.60	24,207.74	36,344.94	31,085.03	33,705.48	48,535.00	61,582.70	437,108.43	400,640.00	25
<b>Total Other Expenses</b>	<b>\$ (6,150.66)</b>	<b>\$ 3,839.41</b>	<b>\$ (5,388.08)</b>	<b>\$ (8,912.63)</b>	<b>\$ (2,227.45)</b>	<b>\$ (16,696.75)</b>	<b>\$ (117,646.06)</b>	<b>\$ 56,736.65</b>	<b>\$ 34,009.50</b>	<b>\$ 200,244.94</b>	<b>\$ 4,886.35</b>	<b>\$ 43,075.72</b>	<b>\$ 285,770.94</b>	<b>\$ (3,035.00)</b>	26
<b>Net Other Income</b>	<b>\$ (43,887.46)</b>	<b>\$ (1,255.49)</b>	<b>\$ (21,003.14)</b>	<b>\$ 70,761.35</b>	<b>\$ 40,987.92</b>	<b>\$ (56,607.66)</b>	<b>\$ 741.13</b>	<b>\$ 80,561.02</b>	<b>\$ 45,474.44</b>	<b>\$ 226,346.65</b>	<b>\$ 26,196.09</b>	<b>\$ 1,988.19</b>	<b>\$ 370,313.04</b>	<b>\$ (994.14)</b>	27
<b>Net Income</b>															



**Prince of Peace Lutheran Church**  
**Analysis of Designated Funds and other Financial Information**  
**For the Month Ended December 31, 2024**

Designated Funds	Beg Balance 1/1/2024	Cash Receipts	Cash Disbursements	End Balance 12/31/2024	Ref
1st English Dinners	1,309.10	40.00	1,349.10	-	1
Baby Bundles	4,208.29	-	300.00	3,908.29	2
CHOICES Kitchen Kits	6,519.12	231.06	1,627.98	5,122.20	3
Closet Cause	-	48,562.49	28,020.11	20,542.38	4
Columbarium Fund	60,879.82	10,000.00	1,774.22	69,105.60	5
Deferred Maintenance Fund	-	-	-	-	6
Fortieth Anniversary	-	147,938.00	958.59	146,979.41	7
Global Mission	6,386.76	17,920.49	26,615.00	(2,307.75)	8
Help Your Neighbor	5,365.46	1,695.00	5,478.66	1,581.80	9
Mission Endowment Fund	1,435.00	-	-	1,435.00	10
Music Fund	39,164.75	46,826.65	39,979.67	46,011.73	11
Organ Fund	-	176,729.36	-	176,729.36	12
Pastor Tim Discretionary	1,002.00	1,200.00	1,000.00	1,202.00	13
Preschool	85,910.05	209,457.40	262,179.90	33,187.55	14
Refugee Assistance Program	3,728.16	500.00	2,328.40	1,899.76	15
Sunday School Offering	18.29	1,355.93	610.79	763.43	16
Youth Trips	14,944.80	29,542.18	18,695.44	25,791.54	17
<b>Total Designated Funds</b>	<b>\$ 230,871.60</b>	<b>\$ 691,998.56</b>	<b>\$ 390,917.86</b>	<b>\$ 531,952.30</b>	<b>18</b>

	1/1/2024	Gain/(Loss)	Intercompany	12/31/2024	
Total Cash balance	<b>\$ 180,244.71</b>	<b>\$ 423,167.94</b>	<b>\$ -</b>	<b>\$ 603,412.65</b>	19
PNC Bank Main	\$ 169,533.54	101,212.00	-	\$ 270,745.54	20
PNC Bank Pastor John Disc.	\$ 10,711.17	(3,481.69)		\$ 7,229.48	21
PNC Bank Des. Funds	\$ -	500.00		\$ 500.00	22
PNC Bank Des. Funds MMK	\$ -	324,937.63		\$ 324,937.63	23

**\*\*\$324,938 transferred from PNC Designated Funds to PNC Premium Money Market\*\***

**\*\*\*December 31<sup>st</sup> cash balance for PNC Bank Main reflects two deposits for 2024 made AFTER 12/31\*\*\***



# Prince of Peace Lutheran Church

## SUMMARY FINANCIAL REPORT AND 2025 BUDGET

	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 Actual	2025 Budget	Ref
<b>Total Income</b>	\$ 1,097,653.29	\$ 1,143,205.99	\$ 1,293,565.12	\$ 1,311,136.84	\$ 1,580,064.06	\$ 1,486,488	1
Altar Care	1,463.58	2,749.44	5,479.86	2,819.55	4,392.69	4,600	2
Benefits	165,774.18	195,128.66	205,274.99	243,104.78	245,989.98	288,384	3
<b>Benevolent Ministries</b>	110,420.00	114,650.00	123,409.96	118,551.00	119,200.00	130,000	4
Christian Education	12,289.83	29,803.68	25,052.01	31,132.84	27,096.18	24,500	5
Compensation	453,580.37	495,102.53	524,222.14	603,303.56	653,245.71	667,149	6
Evangelism	1,946.22	1,917.56	8,305.02	5,392.93	918.67	1,200	7
Fellowship	5,870.95	5,274.59	13,883.79	25,021.39	16,969.47	15,300	8
Finance	74,620.94	77,724.23	77,604.64	81,969.55	117,393.53	99,760	9
<b>Mortgage / Interest Only</b>	5,813.00	9,679.65	7,002.20	4,222.57	7,079.34	0	10
<b>Mortgage / Principle</b>	34,117.00	70,180.35	72,857.80	75,637.43	71,497.38	0	11
<b>Mortgage / Extra Payments</b>	0.00	0.00	0.00	0.00	0.00	0	12
<b>Music Ministry</b>	24,306.87	32,715.49	33,321.52	43,031.94	48,463.62	45,000	13
Property	153,881.89	137,253.35	200,464.16	140,274.38	161,719.28	186,826	14
<b>Spiritual Care</b>	6,300.09	9,631.09	30,013.78	12,366.10	12,634.15	9,264	15
Stewardship	4,228.79	4,223.33	4,065.82	4,032.31	2,591.52	2,700	16
<b>Youth Ministry</b>	597.28	1,878.63	3,066.52	10,500.88	6,350.45	5,500	17
<b>Total Operating Expense</b>	1,055,210.99	1,187,912.58	1,334,024.21	1,401,361.21	1,495,541.97	1,480,183	18
<b>Operating Income</b>	\$ 42,442.30	\$ (44,706.59)	\$ (40,459.09)	\$ (90,224.37)	\$ 84,522.09	\$ 6,304.69	19
<b>Designated Funds - Income</b>							
Preschool	277,964.10	248,692.78	394,013.00	249,750.00	209,457.40	239,065.00	23
Other	101,431.17	115,634.87	191,166.85	177,897.52	495,501.48	152,350.00	24
<b>Total Receipts</b>	434,612.27	428,856.65	646,657.85	444,172.52	722,879.37	\$ 391,415	25
<b>Designated Funds - Expense</b>							
Preschool	259,149.26	253,491.09	323,393.71	263,574.73	263,684.53	\$230,907	28
Other	68,476.55	130,864.68	150,662.10	153,363.00	146,808.90	151,600.00	29
<b>Total Disbursements</b>	379,485.81	449,617.86	525,579.81	443,806.28	437,108.43	\$ 382,507	30
<b>Designated Funds - Net Change</b>	\$ 55,126.46	\$ (20,761.21)	\$ 121,078.04	\$ 366.24	\$ 285,770.94	\$ 8,908	31
<b>Net Income</b>	\$ 97,568.76	\$ (65,467.80)	\$ 80,618.95	\$ (89,858.13)	\$ 370,313.03	\$ 15,213	32



## 2024 Annual Report Nominating Committee

The following members of the congregation have accepted nominations for Church Council for election at the 2025 annual meeting

### Nominees for Three Year Church Council Term:

Julie Kirgis  
Roger Colson  
Brent McCoy  
John Nevergall  
Justin Aksterowicz  
Steve Petersen  
Ainsley Moncrief

### Nominating Committee for 2024:

Tess Losey  
Erica Moncrief  
Erik Berkman

### 2025 Nominating Committee Will Include:

Kirin McCoy  
Chris Bisesi  
Eric Harrell



# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.

**You are good, and your mercy endures forever.**

You gave us a garden with good food to eat.

**We praise you for food that nourishes us.**

You rescued your people from slavery.

**We praise you for freedom.**

You gave us prophets to correct, rebuke and encourage us.

**We bless you for your justice and mercy.**

You gave us your Son, Jesus, to love, redeem and save us.

**We praise you for his death and resurrection.**

You gave us your Holy Spirit to be our Advocate and Comforter.

**We bless you for the gifts of every tribe and nation.**

Strengthen your church with every spiritual gift

**and commission us again to be your servant people.**

Multiply in us the fruit of the spirit:

**love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.**

Send us in your love and mercy,

**that the world may know you and praise you.**

### Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voice - es,  
2 Oh, may this boun-teous God through all our life be near us,  
3 All praise and thanks to God the Fa-ther now be giv-en,



who won-drous things has done, in whom this world re-joic-es;  
with ev-er joy-ful hearts, and bless-ed peace to cheer us,  
the Son, and Spir-it blest, who reign in high-est heav-en,



who, from our moth-ers' arms, has blest us on our way  
and keep us all in grace, and guide us when per-plexed,  
the one e-ter-nal God, whom earth and heav'n a-dore;



with count-less gifts of love, and still is ours to-day.  
and free us from all harm in this world and the next.  
for thus it was, is now, and shall be ev-er-more.

*Evangelical Lutheran Worship, 840*

Text: Martin Rinkhart, 1586-1649; tr. Cathering Winkworth, 1827-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

**Amen.**

Through your generosity, God is at work across the ELCA. A portion of your offering, called Mission Support, advances the ministry of our church, helping the ELCA nurture Christian community, raise up leaders, serve our neighbors and strive for justice. Read stories and learn more at [LivingLutheran.org/SOFIA](https://LivingLutheran.org/SOFIA).



Evangelical  
Lutheran Church  
in America